



## Development Selection Policy

### 1. Policy Objective

Busseton Netball Association (BNA) selects and manages squads and/or teams, including coaches, managers and athletes to participate in inter-association competitions and events.

The policy aligns with the Netball WA Pathways (athlete, coach and manager) and is underpinned by a thorough and transparent process to ensure the most suitable athletes, coaches and managers are selected.

### 2. Selection Panel

#### 2.1. Appointment of Selection Panel

- 2.1.1. The Board will appoint the Selection Panel for athlete trials.
- 2.1.2. All Selectors must hold a minimum Development Netball Accreditation and demonstrate experience in coaching / playing at a high level.
- 2.1.3. Where practical the Selection Panel will consist of:
  - Team Coach
  - Coach (another team)
  - Independent Selector
- 2.1.4. No person with a conflict of interest may be appointed to the selection panel.

#### 2.2. Expectations of Selection Panel

- 2.2.1. Selectors shall act with integrity, professionalism and objectivity throughout the selection process.
- 2.2.2. Selectors are to ensure all materials, discussions and decisions remain confidential to the selection.
- 2.2.3. Selectors will record the outcomes of the selection process on the Selection Recording Sheet.

### 3. Athlete Eligibility and Attendance

#### 3.1. Eligibility

- 3.1.1. Squad / teams shall be selected as required to participate in organised competitions and events.
- 3.1.2. Athletes, coaches and managers shall be registered members of BNA or a BNA affiliated club.
- 3.1.3. Should an athlete not be a playing member of BNA, the athlete can apply for an exemption for selection to the Board.
- 3.1.4. In any under age competition, athletes shall be under the age specified during the calendar year of the competition.
- 3.1.5. The number of athletes selected shall be determined by the Board.

#### 3.2. Registration and Attendance

- 3.2.1. Eligible athletes are required to register for the trial, and pay any relevant trial fees, by the due date.

- 3.2.2. Athletes unable to attend a selection trial date must submit appropriate documentation in writing to the BNA Association Development Officer in advance.
- 3.2.3. The documentation must fully detail the reasons for non-attendance. If the circumstance involves a medical condition, the complexity and severity of the condition and estimated recovery time must be included.
- 3.2.4. The Board will determine whether absent, injured or ill players are eligible for team selections.
- 3.2.5. Any player deemed eligible, but unable to trial, will be considered for selection based on previous history and performance.

## 4. Selecting

### 4.1. Selection Process

- 4.1.1. The Selection Panel will assess athletes in a minimum of two of their nominated positions and as far as possible athletes should be given a reasonable amount of playing time relative to others trialing.

### 4.2. Selection Criteria

- 4.2.1. The Selectors may consider the following criteria in the selection process:
  - level of skill
  - state of fitness, health and wellbeing
  - attitude and behaviour
  - past performances
  - current or potential injury or condition that may impact the athlete's ability to perform at the required level
  - potential of the athlete to successfully participate fully in the development program
  - team composition and playing position
  - tactical knowledge and game awareness
  - other factors deemed important by Selectors

### 4.3. Selection Recording and Decisions

- 4.3.1. Selectors will rate all players against a scale and record any additional notes.
- 4.3.2. Ratings shall be collated and used to assist with team selections.
- 4.3.3. Selections shall be made by majority vote.
- 4.3.4. If there is no majority, the Team Coach in consultation with the ADO, will have the final decision.
- 4.3.5. The decision of the Selectors shall be final.

## 5. Notification and Appeals

### 5.1. Notification to Athletes

- 5.1.1. As soon as reasonably possible following completion of the final selection, BNA will notify all athletes in writing of the selection decisions.
- 5.1.2. Reasons will not be given for any selection or other decision of the Selectors.



## **5.2. Feedback**

- 5.2.1. Feedback will only be provided to players who have been unsuccessful.
- 5.2.2. Athletes should address any feedback enquires to the ADO within 7 days of selection notification.

## **5.3. Appeals**

- 5.3.1. The ground for appeal against a decision of BNA for non-selection of an athlete can only be made on the basis that the selection procedure was not properly followed or implemented.
- 5.3.2. Appeals of non-selection must be made in writing to the BNA ADO within 72 hours of the notification of the outcome of the selection process.
- 5.3.3. Appeals will be considered by the Board in consultation with the ADO and a final ruling regarding the process will be made.